


Agenda Summary Report (ASR)

Franklin County Board of Commissioners

DATE SUBMITTED: 12/11/2019	PREPARED BY: Carlee Nave
Meeting Date Requested: 12/17/2019	PRESENTED BY: Carlee Nave
ITEM: (Select One) <input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Brought Before the Board Time needed:	
SUBJECT: Joint Bi-County Non-Bargaining Wages for 2020	
FISCAL IMPACT: \$13,885 for 2020 (Franklin County's share of \$38,644 total impact)	
BACKGROUND: The attached bi-County resolution reflects a 2.5% cost of living adjustment (COLA) for bi-County non-bargaining employees, effective January 1, 2020, consistent with the COLA for Benton County direct employees.	
RECOMMENDATION: HR and County Administration recommend approval of the resolution as presented.	
COORDINATION: HR has worked with L Wingfield, Benton County HR Manager to develop the attached resolution consistent with Benton County 2020 general wage increases. J Bowe, Benton County Assistant Finance Manager, provided the fiscal impact numbers.	
ATTACHMENTS: (Documents you are submitting to the Board) 1. Joint Resolution (2 originals)	
HANDLING / ROUTING: (Once document is fully executed it will be imported into Document Manager. Please list <u>name(s)</u> of parties that will need a pdf) Originals to HR for transport to Benton County. Benton County will sign the resolution on January 7. I will need a PDF once the fully executed document is received back from Benton County.	

I certify the above information is accurate and complete.


 Carlee Nave, HR Director

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. _____

FRANKLIN COUNTY RESOLUTION NO. _____

BEFORE THE BOARDS OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES,
WASHINGTON:

IN THE MATTER OF PROVIDING A BI-COUNTY NON-BARGAINING JUVENILE JUSTICE AND SUPERIOR COURT A GENERAL INCREASE OF WAGES FOR THE YEAR 2020

WHEREAS, the Board of Benton County Commissioners and Board of Franklin County Commissioners has determined it is the best interest of the Counties to increase the 2020 Bi-County Non-Bargaining Salary Schedule by 2.5% effective January 1, 2020; **NOW THEREFORE**,

BE IT RESOLVED, that the Benton County Commissioners and Board of Franklin County Commissioners has determined it appropriate to grant a general increase of 2.5% to regular Bi-County Non-Bargaining employees effective January 1, 2020, on the salary schedule for 2020 Bi-County Non-Bargaining personnel attached hereto, and

BE IT FURTHER RESOLVED, that provisions in any prior resolution on this subject, are superseded by similar provisions in this Resolution and this Resolution may be rescinded or modified at the sole discretion of the Board of Benton County Commissioners and Board of Franklin County Commissioners without notification; and

BE IT FURTHER RESOLVED, that salary/wage rates and/or benefits concluded, by the Board of Benton County Commissioners and Board of Franklin County Commissioners, during 2020 at the sole discretion of the Boards, may be effective January 1, 2020 or any other date in 2020 for the Bi-County Non-Bargaining employees or other labor units; and,

BE IT FURTHER RESOLVED, that this resolution is not intended nor shall it be interpreted as limiting, compromising, or otherwise affecting the employees' "at will" status; and

BE IT FURTHER RESOLVED, in the event of a conflict with prevailing law, law shall prevail.

Dated this ____ day of _____, 20__

Dated this ____ day of _____, 20__

Board of Benton County Commissioners

Board of Franklin County Commissioners

Chairman

Chairman

Chair Pro Tem

Chair Pro Tem

Member

Member

Attested to by:

Attested to by:

Clerk to the Board

Clerk to the Board

Original: Benton County, Franklin County
cc: BC HR; BC Payroll; FC HR; Superior Court; & Juvenile Justice

2020 SALARY SCHEDULE

ALL BI-COUNTY NON-BARGAINING

GRADE	STEPS in \$.....								
	A	B	C	D	E	F	G	H	I
27	8546	8717	9022	9338	9665	10003	10353	10715	11090
26	8139	8302	8593	8894	9205	9527	9860	10205	10562
25	7753	7908	8185	8471	8767	9074	9392	9721	10061
24	7383	7531	7795	8068	8350	8642	8944	9257	9581
23	7031	7172	7423	7683	7952	8230	8518	8816	9125
22	6697	6831	7070	7317	7573	7838	8112	8396	8690
21	6376	6504	6732	6968	7212	7464	7725	7995	8275
20	6075	6196	6413	6637	6869	7109	7358	7616	7883
19	5784	5900	6107	6321	6542	6771	7008	7253	7507
18	5508	5618	5815	6019	6230	6448	6674	6908	7150
17	5246	5351	5538	5732	5933	6141	6356	6578	6808
16	4996	5096	5274	5459	5650	5848	6053	6265	6484
15	4758	4853	5023	5199	5381	5569	5764	5966	6175
14	4532	4623	4785	4952	5125	5304	5490	5682	5881
13	4317	4403	4557	4716	4881	5052	5229	5412	5601
12	4111	4193	4340	4492	4649	4812	4980	5154	5334
11	3915	3993	4133	4278	4428	4583	4743	4909	5081
10	3728	3803	3936	4074	4217	4365	4518	4676	4840
9	3551	3622	3749	3880	4016	4157	4302	4453	4609
8	3382	3450	3571	3696	3825	3959	4098	4241	4389
7	3222	3286	3401	3520	3643	3771	3903	4040	4181
6	3069	3130	3240	3353	3470	3591	3717	3847	3982
5	2923	2981	3085	3193	3305	3421	3541	3665	3793
4	2784	2840	2939	3042	3148	3258	3372	3490	3612
3	2651	2704	2799	2897	2998	3103	3212	3324	3440
2	2525	2575	2665	2758	2855	2955	3058	3165	3276
1	2404	2452	2538	2627	2719	2814	2912	3014	3119

cc: Superior Court, Juvenile, Justice
Payroll, HR, and Stephen Hallstrom